CONVENIENCE DRAFT -- TEXT OF H. R. 16373 (as reported with amendments adopted by the Foreign Operations and Government Information Subcommittee)

This draft shows the text of H. R. 16373, the "Privacy Act of 1974", incorporating all amendments adopted by the Subcommittee to the original text of the bill during its August 21 and September 12 mark-up sessions. The bill, with these amendments, was favorably reported to the Full Committee on September 12 without a dissenting vote.

For informational purposes the names of the co-sponsors of H. R. 16373 are shown below. Some of the Members have reserved the right to offer amendments in the Full Committee and/or on the House floor and their listing here is not intended to necessarily constitute an endorsement of the version of the bill as amended during Subcommittee consideration.

Also accompanying this draft are the text of the original bill and a page-andline listing of all amendments adopted during Subcommittee consideration.

93d Congress 2d Session

H. R. 16373

## IN THE HOUSE OF REPRESENTATIVES

Mr. Moorhead of Pennsylvania (for himself, Ms. Abzug, Mr. Alexander, Mr. Broomfield, Mr. Erlenborn, Mr. Fascell, Mr. Goldwater, Mr. Gude, Mr. Koch, Mr. Litton, Mr. McCloskey, Mr. Moss, Mr. Thone, and Mr. Wright) introduced the following bill; which was referred to the Committee on Government Operations

## ABILL

- To amend title 5, United States Code, by adding a section 552a to safeguard individual privacy from the misuse of Federal records and to provide that individuals be granted access to records concerning them which are maintained by Federal agencies.
- Be it enacted by the Senate and House of Representatives of the United
- 2 States of America in Congress assembled, That this Act may be cited as the
- 3 "Privacy Act of 1974".
- 4 SEC. 2. (a) The Congress finds that--
- 5 (1) the privacy of an individual is directly affected by the
- 6 collection, maintenance, use, and dissemination of personal information
- 7 by Federal agencies;
- 8 (2) the increasing use of computers and sophisticated information
- 9 technology, while essential to the efficient operations of the
- government, has greatly magnified the harm to individual privacy that
- ll can occur from any collection, maintenance, use, and dissemination of
- 12 personal information;

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(3) the opportunities for an individual to secure employment,

1	insurance, and credit, and his right to due process, and other legal
2	protections are endangered by the misuse of certain information systems;
3	(4) the right to privacy is a personal and fundamental right
4	protected by the Constitution of the United States; and
5	(5) in order to protect the privacy of individuals identified in
6	information systems maintained by Federal agencies, its is necessary
7	and proper for the Congress to regulate the collection, maintenance,
8	use, and dissemination of information by such agencies.
9	(b) The purpose of this Act is to provide certain safeguards for an
10	individual against an invasion of personal privacy by requiring Federal
11	agencies, except as otherwise provided by law, to
12	(1) permit an individual to determine what records pertaining to
13	him are collected, maintained, used, and disseminated by each such
14	agency;
15	(2) permit an individual to prevent records pertaining to him
16	obtained by such agencies for a particular purpose from being used
17	or made available for another purpose without his consent;
18	(3) permit an individual to gain access to certain Federal
19	agency records pertaining to him, to have a copy made of all or
20	any portion thereof, and to correct or amend such records;
21	(4) collect, maintain, use, or disseminate any record of
22	identifiable personal information in a manner that assures that
23	such action is for a necessary and lawful purpose, that the in-
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25	adequate safeguards are provided to prevent misuse of such information;
26	(5) permit exemptions from the requirements with respect to
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28	important public policy need for such exemption as has been determined
29	by specific statutory authority; and
30	(6) be subject to civil suit for any damages which occur as
3.	a result of willful or negligent action which violates any
3	2 individual's rights under this Act.
3	SEC. 3. Title 5, United States Code, is amended by adding after
3	section 552 the following new section:

1	"\$ 552a. Records maintained on individuals
2	"(a) Definitions For purposes of this section
3	"(1) the term 'agency' means agency as defined in section
14	552(e) of this title;
5	"(2) the term 'individual' means a citizen of the United
6	States or an alien lawfully admitted for permanent residence;
7	"(3) the term 'maintain' includes maintain, collect, use, or
8	disseminate;
9	"(4) the term 'record' means any collection or grouping of
10	data about an individual that is maintained by an agency and that
11	contains his name, identifying number, symbol, or other identifying
12	particular assigned to each such individual;
13	"(5) the term 'system of records' means a group of any records
14	under the control of any agency from which information is retrieved
15	by the name of the individual or by some identifying number, symbol,
16	or other identifying particular assigned to each such individual;
17	"(6) the term 'statistical research or reporting record' means
18	a record in a system of records assembled or maintained for
19	statistical research or reporting purposes only and not used in
20	whole or in part in making any determination about an identifiable
21	individual, except as provided by section $8$ of title 13, United
22	States Code; and
23	"(7) the term 'general request' means a request which is
24	made to each of ten or more individuals, or to every potential
25	individual recipient of a Government benefit or authorization,
26	for information pertaining to himself."
27	"(b) Conditions of Disclosure Notwithstanding section 3508(b)
28	of title 44, United States Code, no agency shall disclose any record
29	which is contained in a system of records by any means of communication
30	to any person, or to another agency, except pursuant to a written request
31	by, or with the prior written consent of, the individual to whom the
32	record pertains, unless disclosure would be
33	"(1) to those officers and employees of that agency who have
34	a need for such record in the performance of their duties; or
35	"(2) permitted under section 552 of this title or required by
36	any other Federal statute; or

1	"(3) for a routine use described in any rule promulgated
2	pursuant to subsection (e)(2)(D); or
3	"(4) to the Bureau of the Census for purposes of planning
4	or carrying out a census or survey pursuant to the provisions
5	of title 13, United States Code; or
6	"(5) where the agency determines that the recipient of such
7	record has provided advance adequate written assurance that the
8	record will be used solely as a statistical research or reporting
9	record, and is to be transferred in a form that is not individually
10	identifiable; or
11	"(6) when transferred to the National Archives of the United
12	States as a record which has sufficient historical or other value
13	to warrant its continued preservation by the United States Government
14	or for evaluation by the Administrator of General Services or his
15	designee to determine whether the record has such value; or
16	"(7) to another agency or to an instrumentality of any govern-
17	mental jurisdiction within or under the control of the United
18	States for a law enforcement activity if such activity is authorized
19	by statute and if the head of such agency or instrumentality has
20	made a written request to the agency which maintains the record
21.	specifying the particular portion desired and the law enforcement
22	activity for which the record is sought; or
23	"(8) pursuant to a showing of compelling circumstances af-
24	fecting the health or safety of an individual, if upon such dis-
25	closure notification is transmitted to the last known address of
26	such individual; or
27	"(9) to either House of Congress, or, to the extent of matter
28	within its jurisdiction, any committee or subcommittee thereof,
29	or any joint committee of Congress or subcommittee of any such joint
30	committee.
31	"(c) Accounting of Certain Disclosures Each agency, with respect
32	to each system of records under its control, shall
33	"(1) keep an accurate accounting of
34	"(A) the date, nature, and purpose of each disclosure of
15	a record to any nerson or to enother eveney made myrayent to

1	subsection $(b)(2)$ , $(4)$ or $(7)$ ; and
2	"(B) the name and address of the person or agency to whom
3	such disclosure is made;
4	"(2) retain the accounting made pursuant to paragraph (1) for
5	at least five years after the disclosure for which such accounting
6	is made;
7	"(3) except for disclosures made pursuant to subsection (b)(7)
8	make the accounting available to the individual named therein at
9	his request; and
10	"(4) inform any person or other agency about any correction
11	or notation of dispute made by the agency in accordance with sub-
12	section (d) of any record that has been disclosed to such person
13	or agency within two years preceding the making of such correction
14	of the individual's record, except that this paragraph shall not
15	apply to any record that was disclosed prior to the effective date
16	of this section or for which no accounting of such disclosure is
17	required.
18	"(d) Access to Records Each agency that maintains a system of
19	records shall
20	"(1) upon request by any individual to gain access to any
21	record pertaining to him which is contained in any particular
22	system of records maintained by the agency, permit him to gain
23	access to such record and have a copy made of all or any portion
24	thereof in a form comprehensible to him;
25	"(2) permit such individual to request amendment of a record
26	pertaining to him and either
27	"(A) make any correction of any portion thereof which the
28	individual believes is not accurate, relevant, timely, or
29	complete; or
30	"(B) promptly inform such individual of its refusal to
31	amend such record in accordance with his request, the reason
32	for such refusal, the procedures established by the agency
33	for the individual to request a review by the agency of that
34	refusal, and the name and business address of the official

within the agency to whom the request for review may be taken;

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1	"(3) permit any such individual who disagrees with the
2	agency's refusal to amend his record to request review of such
3	refusal by the official named in accordance with paragraph (2)(B);
4	and if, after such review, that official also refuses to amend the
5	record in accordance with the request, permit the individual to
6	file with the agency a concise statement setting forth the reasons
7	for his disagreement with the agency's refusal; and
8	"(4) in any disclosure relevant to such individual's dis-
9	agreement occurring after the filing of the statement under
10	paragraph (3), clearly note any portion of such record which is
11	disputed and provide copies of such statement and, if the agency
12	deems it appropriate, copies of a concise statement of the agency's
13	reasons for not making the amendments requested, to persons or
14	other agencies to whom the disputed record has been disclosed.
15	"(e) Agency Requirements Each agency that maintains a system of
16	records shall
17	"(1) inform each individual whom it asks to supply information
18	in response to a general request, on the form which it uses to
19	collect the information or on a separate form that can be retained
20	by the individual
21	"(A) whether supplying the information is required by
22	statute (and if so, which statute), required by agency regula-
23	tion (and if so, which regulation), or voluntary;
24	"(B) the principal purpose or purposes for which the
25	information is intended to be used;
26	"(C) other purposes for which the information may be
27	used, as published pursuant to paragraph (2)(D) of this sub-
28	section; and
29	"(D) the effects on him, if any, of not providing all or
30	any part of the requested information.
31	"(2) publish in the Federal Register in January of each year,
32	a notice of the existence and character of each such system of
33	records, which notice shall include
34	"(A) the name and location of each such system;
35	"(B) the categories of individuals on whom records are

maintained in such system;

1	"(C) the categories of records maintained in such system;
2	"(D) each routine purpose for which the records contained
3	in such system are used or intended to be used, including the
4	categories of users of the records for each such purpose;
5	"(E) the policies and practices of the agency regarding
6	storage, retrievability, access controls, retention, and
7	disposal of the records;
8	"(F) the title and business address of the agency official
9	who is responsible for the system of records;
LO	"(G) the agency procedures whereby an individual can be
Ll	notified at his request if the system of records contains a
.2	record pertaining to him; and
L3	"(H) the agency procedures whereby an individual can be
լկ	notified at his request how he can gain access to any record
<b>L</b> 5	pertaining to him contained in the system of records, and how
16	he can contest its content; and
L7	"(3) maintain all records which are used by the agency in
L8	making any determination about any individual with such accuracy,
L9	relevance, timeliness, and completeness as is necessary to assure
20	fairness to the individual in such determination.
21.	"(f) Agency Rules In order to carry out the provisions of this
22	section, each agency that maintains a system of records shall promulgate
23	rules in accordance with the requirements, including that of general
24	notice, of section 553 of this title. Such rules shall
25	"(1) establish procedures whereby an individual can be notified
26	in response to his request if any particular system of records
27	contains a record pertaining to him;
28	"(2) define reasonable items, places, and requirements for
29	identifying individuals who request records pertaining to themselves
30	before the agency shall make such records available to such individuals
31	"(3) establish procedures for the disclosure to an individual
32	upon his request of records pertaining to him, including special
33	procedure, if deemed necessary, for the disclosure to an individual
34	of medical records, including psychological records, pertaining to
35	him;

"(4) establish procedures for reviewing requests from individuals 1 concerning the amendment of records pertaining to such individuals, 2 for making a determination on such requests, for appeals within the 3 agency of initial adverse agency determinations, and for whatever 4 additional means the head of the agency may deem necessary for each 5 individual to be able to exercise fully his rights under this section; 6 7 and "(5) establish fees to be charged, if any, to individuals for 8 making copies of their records, excluding the cost of any search 9 for such records and review of them. 10 "The Office of the Federal Register shall annually compile and publish 11 the rules promulgated pursuant to this subsection in a form available to 12 the public at low cost." 13 "(g)(1) Civil Remedies .-- Whenever any agency (A) refuses to comply 14 with an individual request under subsection (d)(1) of this section, (B) 15 fails to maintain any record concerning any individual with such accuracy, 16 relevance, timeliness, and completeness as is necessary to assure fairness 17 in any determination relating to such individual's qualifications, 18 character, rights, opportunities, or benefits that may be made on the 19 basis of such records and consequently makes such a determination which 20 is adverse to the individual, or fails to act timely to correct an 21 individual's record, or (C) fails to comply with any other provision of 22 this section, or any rule promulgated thereunder, in such a way as to 23 have an adverse effect on an individual, such individual may bring a 24 civil action against such agency, and the district courts of the United 25 States shall have jurisdiction in such matters as provided by paragraph (4) 26 27 of this subsection. "(2)(A) In any suit brought pursuant to the provisions of subsection 28 (g)(1)(A), the court may enjoin the agency from withholding the records 29 and order the production to the complainant of any agency records im-30 properly withheld from him. In such a case the court shall determine 31 the matter de novo, and may examine the contents of any agency records in 32 camera to determine whether such records or any portion thereof may be 33 withheld under any of the exemptions set forth in subsection (j) or (k) 34

of this section, and the burden is on the agency to sustain its action.

1	"(B) The court may assess against the United States reasonable
2	attorney fees and other litigation costs reasonably incurred in any case
3	under this paragraph in which the complainant has substantially prevailed.
4	"(3) In any suit brought pursuant to the provisions of subsection (g)(1
5	in which the court determines that the agency acted in a manner which
6	was willful, arbitrary, or capricious, the United States shall be liable
7	to the individual in an amount equal to the sum of
8	"(A) actual damages sustained by the individual as a result
9	of such refusal or failure;
10	"(B) punitive damages allowed by the court; and
11	"(C) the costs of the action together with reasonable
12	attorney's fees as determined by the court.
13	"(4) An action to enforce any liability created under this section
14	may be brought in the district court of the United States in the district
15	in which the complainant resides, or has his principal place of business,
16	or in which the agency records are situated, or in the District of
17	Columbia, without regard to the amount in controversy, within two years
18	from the date on which the cause of action arises, except that where an
19	agency has materially and willfully misrepresented any information required
20	under this section to be disclosed to an individual and the information
21	so misrepresented is material to the establishment of the agency's
22	liability to that individual under this section, the action may be
23	brought at any time within two years after discovery by the individual
24	of the misrepresentation.

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"(h) Rights of Legal Guardians. -- For the purposes of this
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     section, the parent of any minor or the legal guardian of any
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     individual who has been declared to be incompetent due to physical
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     or mental incapacity or age by a court of competent jurisdiction
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     may act on behalf of such individual.
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          "(i)(1) Criminal Penalties. -- Any officer or employee of
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     the United States, who by virtue of his employment or official
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     position, has possession of, or access to, agency records which
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     contain individually identifiable information the disclosure of
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     which is prohibited by this section or by rules or regulations
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     established pursuant thereto, and who knowing that disclosure of
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     such specific material is so prohibited, willfully discloses such
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     material in any manner to any person or agency not entitled to
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     receive it, shall be fined not more than $5,000.
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          "(2) Any person who knowingly and willfully requests or obtains
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     any record concerning an individual from an agency under false pre-
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     tenses shall be fined not more than $5,000.
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          "(j) General Exemptions. -- The head of any agency may
    promulgate rules in accordance with the requirements, including that
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    of general notice, of section 553 of this title, to exempt any
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    system of records from any part of this section except subsections
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     (b) and (e)(2)(A) through (F) if such system of records is --
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           /"(1) maintained by the Central Intelligence Agency; or
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              "(2) maintained by an agency or component thereof which
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         performs as its principal function any activity pertaining to
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         the enforcement of criminal laws, including police efforts
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         to prevent, control, or reduce crime or to apprehend criminals,
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         and the activities of prosecutors, courts, correctional,
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         probation, pardon, or parole authorities, and which consists
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         of (a) information compiled for the purpose of identifying
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         individual criminal offenders and alleged offenders and con-
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         sisting only of identifying data and notations of arrests, the
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         nature and disposition of criminal charges, sentencing, con-
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         finement, release, and parole and probation status; (b) infor-
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mation compiled for the purpose of a criminal investigation,

including reports of informants and investigators, and 1 2 associated with an identifiable individual; or (c) reports identifiable to an individual compiled at any stage of the 3 4 process of enforcement of the criminal laws from arrest or 5 indictment through release from supervision. б "(k) Specific Exemptions. -- The head of any agency may promulgate rules in accordance with the requirements, including 7 that of general notice, of section 553 of this title, to exempt 8 9 any system of records from subsections (c)(3), (d), (e)(1), (e)(2)(G) and (H), and (f) if such system of records is --10 "(1) subject to the provisions of section 552(b)(1) 11 of this title; 12 investigatory material compiled for law enforce-13 ment purposes, except to the extent that such material is 14 15 within the scope of paragraph (j)(2) or is open to public inspection under the provisions of section 552(b)(7) of this 16 17 title; "(3) maintained in connection with providing protective 18 services to the President of the United States or other 19 individuals pursuant to section 3056 of title 18, United 20 21 States Code; or "(4) required by statute to be maintained and used 22 solely as statistical research or reporting records. 23 "(1)(1) Archival Records. -- Agency records which are ac-24 25 cepted by the Administrator of General Services for storage, processing, and servicing in accordance with section 3103 of title 26 27 44. United States Code, shall, for the purposes of this section, be considered to be maintained by the agency which deposited the 28 records and shall be subject to the provisions of this section. 29 30 The Administrator of General Services shall not disclose such records, or any information therein, except to the agency which 31 maintains the records or pursuant to rules established by that

33 agency.

- 1 "(2) Agency records pertaining to identifiable individuals
- 2 which were transferred to the National Archives of the United
- 3 States as records which have sufficient historical or other value
- 4 to warrant their continued preservation by the United States
- 5 Government, prior to the effective date of this section, shall,
- 6 for the purposes of this section, be considered to be maintained
- 7 by the National Archives and shall not be subject to the pro-
- 8 visions of this section.
- 9 "(3) Agency records pertaining to identifiable individuals
- 10 which are transferred to the National Archives of the United
- 11 States as records which have sufficient historical or other value
- 12 to warrant their continued preservation by the United States
- 13 Government, on or after the effective date of this section, shall,
- 14 for the purposes of this section, be considered to be maintained
- 15 by the National Archives and shall be subject to all provisions
- 16 of this section except subsections (c)(4); (d)(2), (3), and (4);
- 17 (e)(1), (2)(G) and (H), and (3); (f)(4); (g)(1)(B) and (C); and
- 18 (g)(3).
- 19 "(m) Annual Report. -- The President shall submit to the
- 20 Speaker of the House and the President of the Senate, by June 30
- 21 of each calendar year, a consolidated report, separately listing
- 22 for each Federal agency the number of records contained in any
- 23 system of records which were exempted from the application of this
- 24 section pursuant to the provisions of subsections (j) and (k) of
- 25 this section during the preceding calendar year, and the reasons
- 26 for such exemptions, and such other information as indicates
- 27 efforts to administer fully this section."
- 28 SEC. 4. The chapter analysis of chapter 5 of title 5,
- 29 United States Code, is amended by inserting:
- 30 "552a. Records about individuals."
- 31 immediately below:
- 32. "552. Public information; agency rules, opinions, orders, and
- 33 proceedings."

- SEC. 5. (a)(1) Title 44, United States Code, is amended
- 2 by adding after section 3506 the following new section:
- 3 "§3506a. Information concerning political and religious
- 4 beliefs and activities
- 5 "No Federal agency as defined shall maintain any record con-
- 6 cerning the political or religious belief or activity of any
- 7 individual, unless expressly authorized by statute or by the
- 8 individual about whom the record is maintained."
- 9 (2) The chapter analysis of chapter 35 of title 44, United
- 10 States Code, is amended by inserting:
- 11 "3506a. Information conserning political and religious beliefs
- 12 and activities."
- 13 immediately below:
- 14 "3506. Determination of necessity for information; hearing."
- 15 (b) Section 3508(b) of title 44, United States Gode, is
- 16 amended by striking out the word "Information" at the beginning
- 17 thereof, and inserting in its place:
- 18 "Except for systems of records which are subject to the
- 19 provisions of section 552a of title 5, United States Code,
- 20 information".
- 21 SEC. 6. The amendments made by this Act shall become
- 22 effective on the one hundred and eightieth day following the date
- 23 of enactment of this Act, except that the amendments made with
- 24 respect to section 552a(f) of title 5, United States Code, shall
- 25 become effective on the date of enactment of this Act.